

Job Seekers, Employment Opportunities Matched with Innovative Technological Platform

FORT LAUDERDALE, Fla., /PRNewswire/ -- A new and cutting-edge software tool now makes it easier for job seekers to find their perfect match. The Performance Group today announced the launch of My Talent Traks, an innovative component of the eTalent Traks software suite which pairs those seeking employment with ideal job opportunities based on 32 work behaviors.

For the 10 percent of Americans currently unemployed and the additional 7 percent estimated to be under-employed, eTalent Traks can do much more than help them find a job - the software matches them with complementary industries and positions correlating to their work style.

To get started, job seekers complete a 32-step questionnaire measuring the candidate's preferred work orientation in regard to Work Style, Dependability and Work Ethic measurements. Job seekers are then provided with a Personal Report and a Preferred Industry and Job Profile Report providing valuable employment information. For a job seeker, knowing one's Work Orientation is critical to identifying which career path will be most lucrative and fulfilling for them.

Additionally, eTalent Traks' intelligent software platform takes this data and matches client competencies to available positions and requirements, thus producing the best fit of an individual against industries and jobs offered within the software suite library. These competency measurements are defined by the Universal Competency Model, developed by the Society of Industrial Organizational Psychologists (SIOP).

"At eTalent Traks, we believe success is achieved when a person performs job tasks that best suit their work style. The stronger the correlation between worker behaviors and work tasks the greater the job satisfaction and performance," said Judy Green, President of eTalent Traks.

The eTalent Traks software suite represents the future of online career management tools. Get on the Right Trak today by visiting <http://www.etalenttraks.com>

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